

Manchester City Council

Review of Members' Allowances

29 and 30 November 2021

By the

Independent Remuneration Panel

Terms of Reference

In accordance with the 2003 Local Authorities (Members' Allowances) (England) Regulations (21. 1) and the 2006 statutory Guidance on Regulation for Local Authority Allowances (61) the Panel will produce a report to make recommendations on the following:

- (a) The amount of Basic Allowance that should be payable to elected Members and the expenses it should include
- (b) The responsibilities or duties which should lead to the payment of a Special Responsibility Allowance and as to the amount of such an allowance
- (c) Those Co-optees who should receive a Co-optees' Allowance and as to the amount of such an allowance
- (d) The duties for which a traveling and subsistence allowance can be paid and as to the amount of this allowance
- (e) As to whether Dependants' Carers' Allowance should be payable to Members, and as to the amount of such an allowance
- (f) As to whether adjustments to the level of allowances may be determined according to an index and if so which index and how long that index should apply, subject to a maximum of four years, before its application is reviewed;
- (g) The implementation date for the new Schemes of Members' allowances and as to whether, in the event that a scheme is amended, any such amendments should be backdated to the beginning of the financial year

In addition the Joint Panel is asked to make recommendations on the following:

- (h) Any other issues that are brought to the Panel's attention:
 - (1) SRA's paid to MCC members appointed to the GMCA Waste Committee (formerly the GM Waste Disposal Authority) and the GM Transport Committee (formerly the Transport for GM Committee) and any other joint committees. To consider whether the provision limiting each member to only receiving one SRA should also apply in relation to their membership of such outside bodies
 - (2) The number, and financial amount of, SRA allowances for minority groups. Ensuring proportionality of responsibility compared with the number of members in the group
 - (3) Payments to members of MCC Education Appeals Panel.

In undertaking the review, the Panel would be expected to

- take into account allowances schemes in the comparator group of councils, namely the other Greater Manchester Metropolitan Councils
- take into account the views of Members, both written and oral
- any other consideration that the Council obliges the IRP to take into account
- the economic climate and the need for recommendations which could be feasibly met within the existing budget envelope available